

SHEPHERD'S CENTER OF WEBSTER/KIRKWOOD, Inc.

Employee Protection (Whistleblower) Policy  
For employees who Report Unlawful Activity

The Shepherd's Center of Webster/Kirkwood, Inc. (SCWK) is committed to providing a work environment in which staff and volunteers can feel safe and protected when they report concerns about activities of other employees within the Agency that they believe may be fraudulent, dishonest, or otherwise in violation of the law. In no event will SCWK retaliate or tolerate retaliation against any employee for making a good faith report of concerns about possible unlawful activities within the agency.

If any employee reasonably believes that some policy, practice or activity of SCWK is in violation of law, a written complaint must be filed by that employee with the Executive Director or the Board President.

This statement has been approved by the SCWK Board of Directors on June 16, 2009 and discussed with the employee whose signature appears hereon.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date